

EQUALITIES MONITORING AND SUPPORT INFORMATION

The Donaldson Trust is committed to ensuring that every applicant is treated fairly, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation (Protected Characteristics).

The personal details and equalities monitoring information that you give will be detached and retained confidentially for monitoring purposes. It will not be made available to the selection panel and does not form part of the selection process.

Please assist us by providing the equalities monitoring and support information requested below. However, if you do not wish to supply this information, you may indicate that you would prefer not to do so and this will not affect your application.

EQUALITIES MONITORING AND SUPPORT INFORMATION

GENDER: Male Female Other Prefer not to say

Is your gender identity the same as the gender you were assigned at birth?

Yes No Prefer not to say

EQUALITIES MONITORING AND SUPPORT INFORMATION continued

SEXUAL ORIENTATION:

Bisexual
 Gay Man
 Gay Woman
 Heterosexual
 Other
 Prefer not to say

DEPENDANTS:

Do you have any dependent(s)?

Yes – under 16

Yes – other relatives / friends

Yes – both young people and other relatives / friends

No dependents

Prefer not to say

Are you currently pregnant? Yes No Prefer not to say

Have you given birth within the past 26 weeks? Yes No Prefer not to say

NATIONALITY & ETHNIC ORIGIN:

- White Scottish
- White English
- White Welsh
- White Irish
- Any other white background
- Any mixed background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

- Caribbean
- Black African
- Any other black background
- Any other background
- Northern Irish
- British
- Gypsy / Traveler
- Polish
- Arab
- Prefer not to say

Nationality

RELIGION OR BELIEF:

- No religion
- Buddhist
- Christian – Church of Scotland
- Christian – Roman Catholic
- Christian – other denomination
- Hindu

- Jewish
- Muslim
- Sikh
- Spiritual
- Any Other Religion or belief
- Prefer not to say

DISABILITY: *Please tick all boxes which apply to you*

- No known disability
- Dyslexia
- Blind / partially sighted
- Deaf / hearing impairment
- Wheelchair user / mobility difficulties
- Personal care support

- Mental health difficulties
- Unseen disability (eg diabetes, epilepsy)

If you are disabled, have you had the opportunity to discuss your needs? Yes No

Do you wish to discuss your needs with an appropriate member of staff? Yes No